

Funding Strategies for Employment Services in Child Support Program:

- **OCSS issued a [final rule](#) allowing use of Federal financial participation (FFP) for employment and training services for Noncustodial Parents (NCPs)**
- Mixed funding may help to cover some services not allowed with FFP
- [Section 1115 waivers](#) to fund NCP work activities are available from OCSS
 - State and tribal child support agencies must file Section 1115 waiver applications for up to \$2 million
 - States must share cost (34%) using non-federal funds; no match needed for tribal programs
- Some states are also using TANF funding and State Maintenance of Effort Funding (MOE)
- **Helping NCPs with employment improves child support payment and the effectiveness of the child support program**

CPR has decades of experience in working with child support agencies to design, apply for, implement, and evaluate workforce programs with child support clients.



CPR has experience designing and implementing workforce programs. In fact, CPR developed a [Toolkit](#) to provide a step-by-step guide to establishing a workforce program for unemployed or underemployed, low-income noncustodial parents (NCPs). It includes the following sections:

- Program Design
- Referral, Enrollment, and Retention
- Information Management
- Work Readiness and Job Search
- Short-Term Training Opportunities
- Job Development
- Child Support Incentives
- Fatherhood Services
- Domestic Violence Considerations
- Evaluating Program Outcomes

CPR has experience doing evaluations of workforce programs that are used by legislators, county commissioners, and other funders. For example, in Colorado, CPR worked with the Arapahoe County Division of Child Support Enforcement to evaluate a program to secure jobs for unemployed and underemployed NCPs with open child support cases. The final report can be read [here](#).

IMPACS Program

CPR is currently evaluating Colorado's statewide Improved Payment and Child Success (IMPACS) project. Funded by a legislative allocation of surplus TANF funds, IMPACS enables child support agencies and their workforce agency partners to refer and serve unemployed and underemployed NCPs with open, current child support cases. Eligible clients receive employment and training services, case management and supportive services critical to employment. The Round 1 report is linked [here](#).

To learn how CPR can help you apply for, implement, and evaluate NCP employment programs, contact:

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A Sampling of Other CPR Projects

Parenting Time & Child Support

Quantitative and qualitative assessments of methods of establishing parenting time orders in child support cases in Colorado, Tennessee, Texas, and [Oregon](#).

Fatherhood Programs

Evaluation of [OCSS Responsible Fatherhood Programs](#) that provided workforce and fatherhood services to NCPs (California, Colorado, Maryland, Massachusetts, Missouri, New Hampshire, Washington, and Wisconsin).

Child Support Noncustodial Parent Employment Demonstration (CSPED)

Technical assistance on enrollment, retention, and service delivery to Colorado and Tennessee. The Procedures Manual is linked [here](#).

Fatherhood Research and Practice Network (FRPN)

CPR directs the [FRPN](#) and has worked with 11 states to develop fatherhood initiatives to integrate fathers in family programs and policies (Colorado, Connecticut, Michigan, Minnesota, Kentucky, North Carolina, Pennsylvania, Rhode Island, South Carolina, Washington, and Wyoming)